

Blue Lake Sports Club Inc

The home of the



Blue Lake Rangers

***2025
Season***

***Members Information, Expectations
&
Members Protection Policy***

January 2025

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MINIROOS OUTDOOR SEASON

MINIROOS OUTDOOR FRIDAY EVENINGS played at various grounds around the Limestone Coast

MiniRoos is basic football (soccer) practices and games designed for kids of **all abilities**, age 4 – 11 years.

Players age groups are: Under 6yrs, Under 8yrs & Under 10yrs (also includes Under 11yrs)

Clubs provide coaching sessions with the help of parent involvement, set up matches in a relaxed environment where the aim is to teach new skills in an enjoyable way.

The smaller fields, modified rules and fewer players per team mean a more enjoyable game with more opportunities to touch the ball and more opportunities to score goals, once again increasing the likelihood of an overall positive experience.

As your child progresses through the various age groups they will be introduced to playing environments that most suit their stage of development and prepare them for the transition to 11v11 football when the time comes.

Bullying, Harassment & Derogatory remarks & actions will not be tolerated from players, parents, spectators or Team Leaders and helpers. Everyone is encouraged to do their personal best !!

BENEFITS FOR PLAYERS

- ✓ Fun, football game-based sessions that build fundamental motor skills
- ✓ Activities aim to improve confidence and self-esteem
- ✓ Low participant-to-coach ratio resulting in greater individual engagement with the help of parents
- ✓ Increased touches of the ball and more goal scoring opportunities
- ✓ Make new friends and develop fundamental social skills
- ✓ Develop values of teamwork, cooperation, fair play and respect for other
- ✓ Keep healthy by getting active
- ✓ Boys and girls also have the opportunity to be involved in Half Time Heroes for Senior Games

2024 BLUE LAKE MINIROOS CO-ORDINATOR & TEAM LEADERS

MiniRoo Co-ordinator	Nathan Butler / Scott Alexander
Under 10	Wes Olivier Luke Olivier (Helper) Les Moyle Aimee Brooks
Under 8	Travis Turner Maddi Peake Scott Alexander
Under 6	Nathan Butler Margie Wilkie



***** More Helpers and Team Leaders are required *****

Please discuss with Nathan or Scott

TRAINING PRACTICE TIME

Wednesday nights: 5.30pm - 6.30pm (during outdoor season only)

This year for a trail we would appreciate age groups in coloured T shirts - U6 Yellow, U8 Red, and U10 Blue.

While we have warmer nights T shirts will be good, however allow a size that can go over a long sleeve top



MINIROOS INDOOR SEASON – Should your child want to continue indoors, there will be a separate registration process for this, but it will form part of a Futsal Season competition for various age groups. Information will be provided in the lead up to this as information is known.

**** This is not part of your miniroos registration for 2025 ****

This competition is not club based, but if a team wishes to participate & wear club colours, please discuss this with the club prior to the season & uniforms can be lent as required for the season.

REGISTRATIONS FEES

\$150.00 for Outdoor Season

Paper Registration Form and an Online Registration required

COMMUNICATION

Most of our communication is done on our Private Facebook Group or email

Please request to join our page Blue Lake MiniRoos: <https://www.facebook.com/groups/430599153732080>

Club email: bluelakesoccerclub@outlook.com



PARENT INVOLVEMENT

Our MiniRoo families are important to our Club; collectively we want to provide the best for your child and family.

All our Team Leaders, Helpers, Board Members and the like are volunteers; we would really appreciate you volunteering some time too. We are all here to help and support you and your family.

Practice night or a game night there is always heaps to be done, the pitch needs setting up with equipment at the beginning and putting away equipment afterwards.

Help Team Leaders (Coaches) supervise teams (there may be more than one team in each age group)

On Home Game nights helpers are required in the Canteen

To help with fundraising and other activities from time to time

Police and Working with Children's checks are provided FREE by the Club; please ask the MiniRoo Co-ordinator or one of the Team Leaders for more information

DRAW

As soon as Football SA releases the Season Draw they will be posted on our Facebook page, emailed to you and hardcopies will be available from the Clubrooms



UNIFORM

The Club provides loan shirts (strips) and shorts, to be returned at the end of each season

You will need to purchase

- ✓ Socks, Club colours to be purchased from the Club
- ✓ Shin guards (compulsory to be worn at all practices and games)
- ✓ Football/soccer boots
- ✓ Named drink bottle
- ✓ Asthma Medication & any other relevant medication for the duration of practice or games



SECTION 1

Blue Lake

General Email	bluelakesoccerclub@outlook.com
Registrar/Treasurer	treasurerblsc2022@outlook.com
Child Safe (Confidential)	BLSCSafety@outlook.com
Postal	PO Box 324 Mount Gambier SA 5290
Address	Malseed Park, 32 White Avenue Mount Gambier

**Facebook:**

Blue Lake Rangers Soccer Club (open page)

MiniRoos
Under 12's
Under 14's
Under 17's
Junior Girls teams
Women's Teams

Blue Lake MiniRoos (closed page)
Blue Lake Under 12's 2022 (closed page)
Blue Lake U14's 2022 (closed Page)
Blue Lake Rangers U17's (closed page)
Blue Lake Women, Juniors Soccer Club (closed page)
Blue Lake Women's, Senior Soccer Club (closed page)



Membership questions need to be answered to be approved to the above pages

Blue Lake Board 2022/2023 (2024 AGM March 2024, these may change)

President/Chairperson	Nathan Butler	0419 827 060	AH
Secretary	Carolyn Moyes	0418 250 459	AH
Treasurer/Registrar	Carolyn Moyes	0418 250 459	AH
Canteen Manager	Melinda Peake	0429 703 338	AH
A/Child Safety Officer	Carolyn Moyes	0418 250 459	
Grounds/Maintenance	Group of People co-ordinating this role		
Women's Rep	Maddi Peake	bluelakesoccerclub@outlook.com	
Men's Rep	Vacant		
Publicity	Terasa Nearmy	bluelakepublicity@gmail.com	
Safety Officer	Campbell Hopgood	0411 484 481	AH
Sponsorship/Grants	Vacant		
Fundraising Coordinator	Vacant		
MiniRoos Coordinator	TBC		

**Handy Links**

Play Football:	https://www.playfootball.com.au
Football SA Resources:	https://www.footballsau.com.au/

SECTION 2

2.1 Blue Lake Membership Fees

Seniors	\$ 322.00	Purchase own shorts & socks
Juniors	\$ 222.00	Purchase own shorts & socks
MiniRoo's	\$ 150.00	Loan shirt & shorts purchase own socks



2.2 Registration On-Line & Club Membership

2.2.1 On-Line Registrations

Every player is required to register on line using the PlayFootball Portal www.playfootball.com.au

If you have been previously registered with any soccer club you will need your FFA/Membership Number and the same email address you used to register this year. Your On-line registration is to the Club and does not automatically make you eligible to play competition.

To play, all players must be Financial and Registered with Football SA

2.2.2 Club Membership

You are also required to complete a Club Membership Form which contains different information to your On-Line Registration. The Team Manager or Board members will be available to help you with this and process online registrations, answer questions, issue uniforms, and to make sure all your information is up to date.

2.3 Junior Age Regulations

MiniRoos

To play in this Team a child must be over 4 years and under 11 years of age on the 1st January of any year.

However, a child in this age group can play in the age Group above, should the club & coaching team see a potential for a child to excel. A Parent Consent Form must be completed for a child to play in the above age group.

Under 12 & Under 12 D Boys

To play in this Team a child must be over 10 years and under 12 years of age on the 1st January of any year.

However, a child in this age group can play in the age Group above, but a Parent Consent Form must be completed.

Under 13 Girls

To play in this Team a child must be over 8 years and under 13 years of age on the 1st January of any year.

However, a child in this age group can play in the age Group above, but a Parent Consent Form must be completed.

Under 14 Boys

To play in this Team a child must be over 12 years and under 14 years of age on the 1st January of any year.

However, a child in this age group can play in the age Group above, but a Parent Consent Form must be completed.

An Under 14 can play in the under 17 age group but not in Seniors.

Under 16 Girls

To play in this Team a child must be over 13 years and under 16 years of age on the 1st January of any year.

However, a young person in this age group can play in the Senior Teams but a Parent Consent Form must be completed and a copy is required to be lodged with LCFA/Football SA.

Under 17 Boys

To play in this Team a young person must be over 14 years and under 17 years of age on the 1st January of any year.

However, a young person in this age group can play in the Senior Teams but a Parent Consent Form must be completed and a copy is required to be lodged with LCFA/Football SA.

2.4 Club Uniforms

- The Club will provide playing strips (shirts) for each grade, these are on loan.
- Shorts & Socks are to be purchased from the Club as part of the Junior & Senior registration process.
- Each Team may have different requirements such as handing in strips at the end of the game.
- Players wishing to wear skins on either their upper body or legs they must be the same colour as either the strip or shorts.
- Jewellery must be removed before practice or games.
- Proof of Age may be requested for Juniors.
- Every player is to provide their own drink bottle for training and games. Sharing drink bottles is not recommended.
- All Club Uniforms must be returned at the last game of the Season.

2.5 Sports Vouchers for Primary School players

Sports Vouchers of \$ 100.00 are available to eligible school children up to year 9, Born between 2010- 2020

Please collect from the Clubrooms/Coaches/Team Managers or follow the link: follow the link <https://www.sportsvouchers.sa.gov.au>

Sports Vouchers are also available from the Clubrooms

2.6 Card fines

Players are responsible for all card fines and fines should be paid prior to the next game after the card is received.

As of 2022 there will be no fine for a yellow card. Red Card fines are now \$ 75.00 and are managed by FootballSA

FootballSA will invoice the player direct and the player does not get to play until the Invoice is paid to Football SA

If a player feels they were hard done by then they may appeal to Football SA. Fines or disciplinary actions for ANY foul language or abuse to a referee, referees assistant, official, coach, own team mates, opposition player, or spectator will not be reviewed



2.7 Bank Account Details for Registrations

All Payments are made directly to the club; you can do this by EFT (Electronic Fund Transfer) or by attending the Bendigo Bank in person with the information below, this is also your verification receipt that you have made payment

Account Name: Blue Lake Sports Club Incorporated

Bank: **Bendigo Bank**

BSB: **633 000**

Account: **226 389 179**

Reference: Your name and the Grade you are playing in (eg B Jones U8 or Ben J Seniors)



Important: to ensure your payment has been transferred to our Bank Account and so that we can make payment arrangements on your behalf to FootballSA, **your fees need to be paid at least 3 days prior to any player playing in a FootballSA match** to cover all contingencies, such as weekends, and Public Holidays etc.

To be Registered with FootballSA and be eligible to play competition **you must have paid the minimum required on-line payment amount specified for the applicable age group.**

Payment plans are available for the club portion of fees & need to be signed off before commencing a Payment Plan

2.7 (2) Bank Account Details for Uniforms and other items unless otherwise directed

Bank: **Bendigo Bank**

BSB: **633 000**

Account: **132 027 434**

Reference: Your name and the Grade you are playing in (eg B Jones U8 or Ben J Seniors)



2.8 Payment Plans

In the event of **genuine hardship** a payment plan may be set up with the Registrar/Treasurer, please make these arrangements as early as possible to save frustrations and possible embarrassment. It would be expected that a **payment of a nominal amount agreed upon would be made fortnightly.**

SECTION 3

3.1 Club Expectations

To enable our individual Clubs to function successfully we require everyone to chip in and do a bit to help the Coaches, Assistant Coaches, Team Managers, Board and Sub Committees make the Club the best it can be at both at home and away games

We appreciate the time and dedication of all our volunteers and thank you in advance for assisting with various roles each week throughout the Season

Please be prepared to assist with the following tasks (on next page)

3.2 Canteen

Once player registrations have been finalised, each player will be given a canteen roster with their name marked on it. Each family is required to work one shift per Season in the Canteen. There are a number of different roles to do. If you are unable to fulfil your allocated canteen time please organise to swap with another family to take your place.

3.3 Lines People

Each club MUST supply a linesperson for each grade at both home and away games. This is not negotiable. Games cannot proceed without a Club Linesperson. A roster will be organised once player registrations have been finalised. Training will be provided for those new to club. There is a short online course "Laws of the Game" which will help you with the role, and if you complete this & bring to the club for verification, a canteen voucher will be given for home games for people that do this role.

3.4 White Coat Officials

Each Team must supply two white coat officials who are required to assist in monitoring crowd behaviour at the request of official linesmen or referees as needed. People named as white coats on Team sheet are required to abide by the rules set out in Limestone Coast Football Association Rules and Regulations. Details available from club officials

3.5 Team Managers

To allow the Coaches and Assistant Coaches to do their job the support of a Team Manager is required.

The Team Managers role is an important one as they help with the behind the scenes organization with getting Team Sheets ready and other duties that may help the Coaches. This is also a great way to be involved with your child or partners Team

3.7 Home Game tasks, everyone's responsible to help

Volunteers are required for the **beginning of the day** to:

- ✓ Put bins around the ground.
- ✓ Put corner flags.
- ✓ Check change rooms and referees room are clean and have sanitizer
- ✓ Check toilets have toilet paper, hand cleaner, bins and sanitizer
- ✓ Check bins are in clubrooms, outside canteen

Volunteers are required for the **end of the day** to:

- ✓ Collect bins + rubbish on and around grounds
- ✓ Put away corner flags.
- ✓ General tidy of grounds and surroundings
- ✓ Check change rooms are clear of rubbish – empty bins
- ✓ Empty bins in clubroom



Thank you for your time volunteering

SECTION 4

Members Protection Policy Blue Lake Soccer Club

4.1 Introduction

Blue Lake Sports Club Inc trading as Blue Lake Soccer, core values of Passion, Integrity, Fun, and Respect are vital to the long-term success of our players and Club. BLSC is committed to developing these qualities and we strive to grow not only as soccer players but responsible men & women on and off the field.

4.2 Our Commitment:

We focus on balance, developing The Person and The Player through the game of soccer

We place player in a competitive and enjoyable environment, challenging them to make their own decisions

4.3 **Our Core Value**

Passion, Integrity, Fun & Enjoyment, Competition, Respect

4.4 **Our Mission**

We Build Character One Goal At A Time

4.5 **Our Vision**

Every player makes better decisions on the field which leads them to make better decision in life

4.6 **Purpose of Our Policy**

The main objective of Blue Lake Soccer Club ("our", "us" or "we") Member Expectations & Club Policies ("policy") is to maintain responsible behaviour and the making of informed decisions by members and other participants in this club. It outlines our commitment to a person's right to be treated with respect and dignity, and to be safe and protected from discrimination, harassment, and abuse. Our Policy informs everyone involved in our club of his or her legal and ethical rights and responsibilities and the standards of behaviour that are expected of them. It also covers the care and protection of children participating in our club's activities.

4.7 **Who Our Policy Applies To**

This policy applies to everyone involved in the activities of our club whether they are in a paid or unpaid/voluntary capacity and including:

- club Board members, administrators and other club officials;
- coaches and assistant coaches and other personnel participating in events and activities, including camps and training sessions;
- support personnel, including managers, physiotherapists, psychologists, masseurs, sport trainers and others;
- referees, umpires and other officials;
- athletes;
- members, including any life members;
- parents;
- spectators; and
- any other person that is associated in any way with our Club



4.8 **Extent of Our Policy**

Our policy covers all matters directly and indirectly related to the Blue Lake Soccer Club and its activities. In particular, the policy governs unfair selection decisions and actions, breaches of our code of behaviour and behaviour that occurs at training sessions, in the club rooms, at social events organised or sanctioned by the club (or our sport), and on away and overnight trips. It also covers private behaviour where that behaviour brings our club or sport into disrepute or there is suspicion of harm towards a child or young person.

4.9 **Club Responsibilities**

We will:

- ✓ adopt, implement and comply with this policy;
- ✓ ensure that this policy is enforceable;
- ✓ publish, distribute and promote this policy and the consequences of any breaches of this policy;;
- ✓ promote and model appropriate standards of behaviour at all times;
- ✓ deal with any complaints made under this policy in an appropriate manner;
- ✓ deal with any breaches of this policy in an appropriate manner;
- ✓ recognise and enforce any penalty imposed under this policy;
- ✓ ensure that a copy of this policy is available or accessible to all people and organisations to whom this policy applies;
- ✓ review this policy every 12-18 months; and
- ✓ seek advice from and refer serious issues to our local, state or national body and SAPOL

Serious issues include unlawful behaviour that involves or could lead to significant harm and includes criminal behaviour (e.g. physical assault, sexual assault, child abuse) and any other issues that our state, national bodies or SAPOL request to be referred to them.

4.10 Individual Responsibilities

Everyone associated with our club must:

- ✓ make themselves aware of the contents of this policy;
- ✓ comply with all relevant provisions of this policy, including the standards of behaviour outlined in this policy;
- ✓ consent to the screening requirements set out in this policy, and SA Working with Children Checks if the person holds or applies for a role that involves regular unsupervised contact with a child or young person under the age of 18, or where otherwise required by law;
- ✓ treat other people with respect;
- ✓ always place the safety and welfare of children above other considerations;
- ✓ be responsible and accountable for their behaviour; and
- ✓ follow the guidelines outlined in this policy if they wish to make a complaint or report a concern about possible child abuse, discrimination, harassment, bullying or other inappropriate behaviour; and
- ✓ comply with any decisions and/or disciplinary measures imposed under this policy.

5. Protection of Children

5.1 Child Protection

The Blue Lake Soccer Club is committed to the safety and wellbeing of children and young people who participate in our clubs activities or use our services. We support the rights of the child and will act at all times to ensure that a child safe environment is maintained.

Refer to Blue Lake Soccer Clubs Child Safe Policy

5.2 Transportation

Parents and or guardians are responsible for organising the transportation of their children to and from club activities (e.g. training and games).

Refer to Blue Lake Soccer Clubs Child Safe Policy

5.3 Taking Images of Children

Images of children can be used inappropriately or illegally. We require that members, wherever possible, obtain permission from a child's parent or guardian before taking an image of a child that is not their own. We will also make sure that the parent or guardian understands how the image will be used.

To respect people's privacy, we do not allow camera phones, videos, and cameras to be used inside changing areas, showers and toilets which we control or are used in connection with our club.

Refer to Blue Lake Soccer Clubs Child Safe Policy



6 Discrimination, Harassment and Bullying

6.1 Discrimination

Unlawful discrimination involves the less favourable treatment of a person on the basis of one or more of the personal characteristics protected by State or Federal anti-discrimination laws.

- ✓ Discrimination includes both direct and indirect discrimination:
- ✓ Direct discrimination occurs if a person treats, or proposes to treat, a person with a protected personal characteristic unfavourably because of that personal characteristic.
- ✓ Indirect discrimination occurs if a person imposes, or proposes to impose, a requirement, condition or practice that will disadvantage a person with a protected personal characteristic and that requirement, condition or practice is not reasonable.
- ✓ For the purpose of determining discrimination, the offender's awareness and motive are irrelevant.

6.2 Harassment

Harassment is any unwelcome conduct, verbal or physical, that intimidates, offends or humiliates another person and which happens because a person has a certain personal characteristic protected by State or Federal anti-discrimination legislation. The offensive behaviour does not have to take place a number of times, a single incident can constitute harassment.

Sexual harassment is one type of harassment. Sexual harassment involves unwelcome conduct, remarks or innuendo of a sexual nature. It covers a wide range of behaviours and can be verbal, written, visual or physical. Sexual harassment is not limited to members of the opposite sex.

Every person is covered by the anti-discrimination laws that apply in their State as well as the Federal anti-discrimination laws.

- ✓ The following is a list of all the personal characteristics that apply throughout Australia:
- ✓ gender;
- ✓ race, colour, descent, national or ethnic origin, nationality, ethno-religious origin, immigration;
- ✓ national extraction or social origin;
- ✓ marital status, relationship status, identity of spouse or domestic partner;
- ✓ pregnancy, potential pregnancy, breastfeeding;
- ✓ family or carer responsibilities, status as a parent or carer;
- ✓ age;
- ✓ religion, religious beliefs or activities;
- ✓ political beliefs or activities;
- ✓ lawful sexual activity;
- ✓ sexual orientation and gender identity;
- ✓ profession, trade, occupation or calling;
- ✓ irrelevant criminal record, spent convictions;
- ✓ irrelevant medical record;
- ✓ member of association or organisation of employees or employers, industrial activity, trade union activity;
- ✓ physical features;
- ✓ disability, mental or physical impairment;
- ✓ defence service; and
- ✓ personal association with someone who has, or is assumed to have, any of these personal characteristics. **Legislation also prohibits:**
- ✓ racial, religious, homosexual, transgender and HIV/AIDS vilification; and
- ✓ victimisation resulting from a complaint.



6.3 Bullying

Blue Lake Sports Club is committed to providing an environment that is free from bullying. We understand that bullying has the potential to result in significant negative consequences for an individual's health and wellbeing, and we regard bullying in all forms as unacceptable at our club.

Bullying is characterised by repeated, unreasonable behaviour directed at a person, or group of persons, that creates a risk to health and safety. Bullying behaviour is that which a reasonable person in the circumstances would expect to victimise, humiliate, undermine, threaten, degrade, offend, or intimidate a person. Bullying behaviour can include actions of an individual or group. Whilst generally characterised by repeated behaviours, one off instances can amount to bullying.

The following types of behaviour, where repeated or occurring as part of a pattern of behaviour, would be considered bullying:

- ✓ verbal abuse including shouting, swearing, teasing, making belittling remarks or persistent unjustified criticism;
- ✓ excluding or isolating a group or person;
- ✓ spreading malicious rumours; or
- ✓ psychological harassment such as intimidation.

Bullying includes cyber-bullying which occurs through the use of technology. New technologies and communication tools, such as smart phones and social networking websites, have greatly increased the potential for people to be bullied though unwanted and inappropriate comments. We will not tolerate abusive, discriminatory, intimidating or offensive statements being made online. If any person believes they are being, or have been, bullied by another person or organisation bound by this policy, he or she may make a complaint. **(Refer to Item 9 of this policy.)**

7. Inclusive practices

Our club is welcoming and we will seek to include members from all areas of our community.

The following are examples of some of our inclusive practices.

- 7.1 People with a disability
- 7.2 People from diverse cultures

We will support, respect, and encourage people from diverse cultures and religions to participate in our club and where possible we will accommodate requests for flexibility (e.g. modifications to uniforms).



7.3 Sexual & Gender Identity

All people, regardless of their sexuality or gender identity, are welcome at our club. We strive to provide a safe environment for participation and will not tolerate any form of discrimination or harassment because of a person's sexuality or gender identity.

7.4 Pregnancy

Blue Lake Sports Club is committed to treating pregnant women fairly and to removing any unreasonable barriers to their full participation in our club's activities. We will not tolerate any discrimination or harassment against pregnant women.

We will take reasonable care to ensure the continuing safety, health and wellbeing of pregnant women. We will advise pregnant women that there may be risks involved with their continuing participation in sport, and we will encourage them to obtain medical advice about those risks. Pregnant women should be aware that their own health and wellbeing, and that of their unborn child, is of utmost importance in their decision-making about the extent they choose to participate in our sport.

We encourage all pregnant women to talk with their medical advisers, make themselves aware of the facts about pregnancy in sport and ensure that they make informed decisions about their participation in our sport. Pregnant women should make these decisions themselves, in consultation with their medical advisers and in discussion with the Club. We will only require pregnant women to sign a disclaimer in relation to their participation in our sport whilst they are pregnant if all other participants are required to sign one in similar circumstances. We will not require women to undertake a pregnancy test. If a pregnant woman believes she is being, or has been, harassed or discriminated against by another person bound by this policy, she may make a complaint (see section 9).

7.5 Girls playing in boys teams

The playing of female participants in the male based teams is at the discretion of the club, coaches and parents. A female player that has the opportunity to play in a team outside their gender is aimed at the development of the player, and shall not be done if this means an opportunity for a player who can't play in another team misses their place in a team.

8 Responsible Alcohol

8.1 Serving Alcohol

Alcohol will be served in compliance with the requirements of our club's liquor licence and in accordance with the safety and wellbeing of patrons.

- ✓ Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- ✓ The liquor license will be displayed at the bar.
- ✓ Excessive or rapid consumption of alcohol will be discouraged.
- ✓ A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- ✓ A committee member will be present at events where alcohol is served.



**It's not personal
It's the law!**

8.2 Intoxicated patrons

- ✓ Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.
- ✓ Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- ✓ Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

8.3 Underage drinking

- ✓ People aged under 18 will not knowingly be served alcohol.
- ✓ Staff will request proof of age, where appropriate, and only photo ID will be accepted.



8.4 Safe transport

- ✓ We will prominently display taxi phone numbers in the venue.
- ✓ Club members and bar staff will encourage intoxicated patrons to take safe transport home.
- ✓ Our club will where possible implement a designated driver program.

8.5 Food and other drinks

- ✓ A range of snacks will be available when alcohol is served.
- ✓ The club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free tap water will also be available.
- ✓ Tea and coffee may be provided at the bar during social functions.



8.6 Promoting the responsible use of alcohol

- ✓ Posters about responsible drinking and standard drinks measures will be prominently displayed.
- ✓ We will not advertise, promote or serve alcohol at junior events or activities prior to midday
- ✓ We will educate members and supporters about our alcohol policy through our website, newsletter and other club communication where possible

8.7 What we ask you to do

- ✓ All members and sporting personnel are required to comply with the following.
- ✓ Drink and behave responsibly at all club functions, events and away trips.
- ✓ Do not supply alcohol to team members if they are aged under 18.
- ✓ If you drink alcohol at the club, club functions, or matches be mindful of children and other adults around you
- ✓ Do not drink or supply alcohol while away on trips if you are aged under 18 or are a Chaperone .
- ✓ Do not bring alcohol into the Club or grounds while in your role as a coach, or you are acting as a Club official
- ✓ Do not encourage others to drink alcohol excessively.
- ✓ Do not encourage or take part in team bonding activities that involve alcohol when children are around
- ✓ Do not spike another person's drink.

**Please
don't drink
and drive!**

**8.8 Non-Compliance**

The club will take action for breaches of behaviour and responsibilities outlined in this policy.

If members or sporting personnel become drunk at the club or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).

Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of members

Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of children.

Any person aged under 18 found to have consumed alcohol while at a club function or on a trip in the care of the club (e.g. while attending a country carnival) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.

Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, and neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour

9. Complaints

Our club takes all complaints about on and off-field behaviour seriously. Our club will handle complaints based on the principle of procedural fairness, and ensure:

- ✓ all complaints will be taken seriously;
- ✓ the person making the complaint (complainant) will be given full details of what is being alleged against them and have the opportunity to respond to those allegations;
- ✓ irrelevant matters will not be taken into account;
- ✓ decisions will be unbiased; and
- ✓ any penalties imposed will be reasonable.

More serious complaints may be escalated to our [district/region/state or national body].

If the complaint relates to suspected child abuse, sexual assault or other criminal activity, then our club may need to report the behaviour to the police and/or relevant government authority.

**9.1 Complaint Handling Process**

When a complaint is received by our club, the person receiving the complaint (e.g. President, Member Protection Information Officer) will:

- ✓ listen carefully and ask questions to understand the nature and extent of the concern;
- ✓ ask what the complainant how they would like their concern to be resolved and if they need any support;
- ✓ explain the different options available to help resolve the complainant's concern;
- ✓ inform the relevant government authorities and/or police, if required by law to do so; and
- ✓ where possible and appropriate, maintain confidentiality but not necessarily anonymity.

Once the complainant decides on their preferred option for resolution, the club will assist, where appropriate and necessary, with the resolution process. This may involve:

- ✓ supporting the person complaining to talk to the person being complained about;
- ✓ bringing all the people involved in the complaint together to talk objectively through the problem (this could include external mediation);

- ✓ gathering more information (e.g. from other people that may have seen the behaviour);
 - ✓ seeking advice from our district, regional, state and/or national body or from an external agency (e.g. State Department of Sport or anti-discrimination agency);
 - ✓ referring the complaint to our [district, regional, state or national] association; and/or
 - ✓ referring the complainant to an external agency such as a community mediation centre, police or anti-discrimination agency.
- In situations where a complaint is referred to our [district, regional, state or national] association and an investigation is conducted, the club will:
- ✓ co-operate fully with the investigation;
 - ✓ where applicable, ensure the complainant is not placed in an unsupervised situation with the respondent(s); and
 - ✓ act on our [district, regional, state or national] association's recommendations.

At any stage of the process, a person can seek advice from an anti-discrimination commission or other external agency and, if the matter is within their jurisdiction, may lodge a complaint with the anti-discrimination commission or other external agency.

9.2 Disciplinary Sanctions

Our club may take disciplinary action against anyone found to have breached our policy or made false and malicious allegations. Any disciplinary measure imposed under our policy must:

- ✓ be applied consistent with any contractual and employment rules and requirements;
- ✓ be fair and reasonable;
- ✓ be based on the evidence and information presented and the seriousness of the breach; and
- ✓ be determined by our constituent documents, by Laws and the rules of the game.

Possible sanctions that may be taken include:

- ✓ a direction that the individual make verbal and/or written apology;
- ✓ counselling of the individual to address behaviour;
- ✓ withdrawal of any awards, placing, records, achievements bestowed in any tournaments, activities or events held or sanctioned by our club;
- ✓ suspension or termination of membership, participation or engagement in a role or activity;
- ✓ de-registration of accreditation for a period of time or permanently;
- ✓ a fine; or
- ✓ any other form of discipline that our club considers reasonable and appropriate.

9.3 Appeals

The complainant or respondent may be entitled to lodge an appeal against a decision made in relation to a complaint (including a decision where disciplinary sanctions are imposed by our club) to our [district, regional, state or national] association. Appeals must be based on any right of appeal provided for in the relevant constituent documents, rules, regulations or by laws.

10 Smoking Policy

SA Law states: A person must not smoke within 10 metres of children's playground equipment located in a public area. This includes playgrounds at public parks, schools, sporting venues, restaurants, hotels and businesses.

Blue Lake Sports Club smoking policy is

A 10-metre smoke free zone from the field of play, junior players, food and all service of food and drinks

The designated smoking area is behind the Clubrooms

As per Football SA Smoking Policy guidelines:

Non-compliance, any noncompliance will be handled according to the following process: In the first instance an explanation of the smoke free policy is to be provided to the person/people who is infringing the policy; and continued non-compliance will result in the offender being asked to leave the venue by an official of the club or association.

Policy Promotion, the smoke free policy is to be promoted by affiliated clubs and associations through the following channels: Newsletters, E-News, notice boards, website and social media of Football South Australia and affiliated clubs and associations. Smoke free venue signage at all affiliated clubs and association venues.



11 Member Protection Declaration

To be signed by EVERY registered member or their Guardian each year upon Registration.

PLEASE COMPLETE AND RETURN THE MEMBERS PROTECTION DECLARATION AND CHILD PROTECTION POLICY ACKNOWLEDGEMENT ON YOUR CLUB REGISTRATION FORM

Changes to the management and operations of Limestone Coast Football - 2023/2024

Limestone Coast Football Association Clubs will be under the direct management of Football SA for all competitions, refer to areas of responsibility below

Key Terms	Football SA will deliver and provide the following services for the administration of the LCFA Competitions; • All aspects of competition management including; ○ Calendars ○ Fixtures ○ Season preparation ○ Registration and Competition management system ○ Collection of Match Official registration fees ○ Appointment of Match Officials • Review, standardisation and Administration of competition rules and regulations • Administration of disciplinary matters • Assistance with social media and digital platforms • Additional resources to further player participation numbers within the region
	LCFA's commitment to Football SA will be as follows; • The LCFA Board will be a local organising committee who will responsible for; 1. Preparation and delivery of end of year awards evenings 2. Continue to perform the duty of awarding Life Membership to the LCFA 3. Provide assistance in the delivery of Semi and Grand Finals and major events. Including the organisation of volunteers to man gate and the LCFA organising committee with distribute gate takings to clubs as currently outlined in the LCFA Competition Rules and Regulations 4. Act as a point of reference (liaison) for match days including the conduct of pitch inspections (when required). 5. Provide assistance with player identification for pathways.
Term	Football SA and LCFA agree to enter into an ongoing agreement. The partnership with Football SA will commence October 2022 in preparation for seasons 2023 and 2024 with a review to take place after the 2023 season.
Costs	The costs to administer the competitions will be covered by individual player registration fees.
Financial Terms	All registration fees will be paid direct to Football SA through the registration process. Football SA will determine all registration fees on an annual basis.



Blue Lake Club Song

Who's that team we call Blue Lake
Who's that team we all adore
We're the team in royal blue
And we're loyal staunch and true
And we're off to show the world what we can do!

Hello, hello how do you do
We are the team in royal blue
Where 'ere we go we fear no foe, we'll keep the blue flag flying high
Flying high up in the sky
We'll keep the blue flag flying high
Where 'ere we go we fear no foe, we'll keep the blue flag flying high

Hello (hello), Hello (hello)
We are the team in blue
Hello (hello), Hello (hello)
We are the team in blue
We are the people,
We are the team in blue





BLUE LAKE LIFE MEMBERS 1957 – 2024

Angus Fraser (Dec)
Len Harriot (Dec)
Derek Orr (Dec)
Lew Ferguson Snr (Dec)
Betty Smy (Dec)
Graham Smy (Dec)
John Ronay
Jack Craig
Sam Ferguson
Lewis Ferguson Jnr
Kevin Fielding
Linda McRobert
Gerry Kay
David Lamb
Bob James
Brian McCormick
Graham Thomson
Duncan Hopgood
Gary McIntyre
Michael Davison
Phil Schultz
Jeremy Butler (Dec)
Chris Lawson
Sean Fulton
Jo Lovett
Andy Armandi
Graeme Peake
Stuart Cooper
Melinda Peake
Brian Simmonds (Dec)
Carolyn Moyes
Rajko Kuzmanovic
Tristan Guess
Joe Dunning
Nathan Butler
Campbell Hopgood

Club Social Activities & Fundraisers

Social Activities will be posted on our Facebook pages to give you notice for planning, if you do not have Facebook please let the Secretary know so that important information can be emailed out to you – bluelakesoccerclub@outlook.com

From time to time, we will be selling raffle tickets or lucky squares, your help to do this would be appreciated as would any donation of goods for a raffle

If you have an idea that you would like to see included please let a Committee member know or again send an email and we can contact you to discuss

The Clubrooms is available to hire for children's birthday parties, on away games weekends, great for the winter months. Please email your request with day, time, duration and expected number of people at least 14 days in advance. You will receive a confirmation email within a few days to let you know if your booking has been accepted.

Start rounding your outfits up for themed nights, bingo and quiz nights with a twist, no talent show dressed as the performer of your talent

You can join our Activities & Fundraising Sub-Committee at any time

Club Teas Sunday nights Home Games



Women's Teams valued Sponsors



Men's Teams valued Sponsors



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MiniRoos Teams valued Sponsors

MT GAMBIER

ISUZU
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